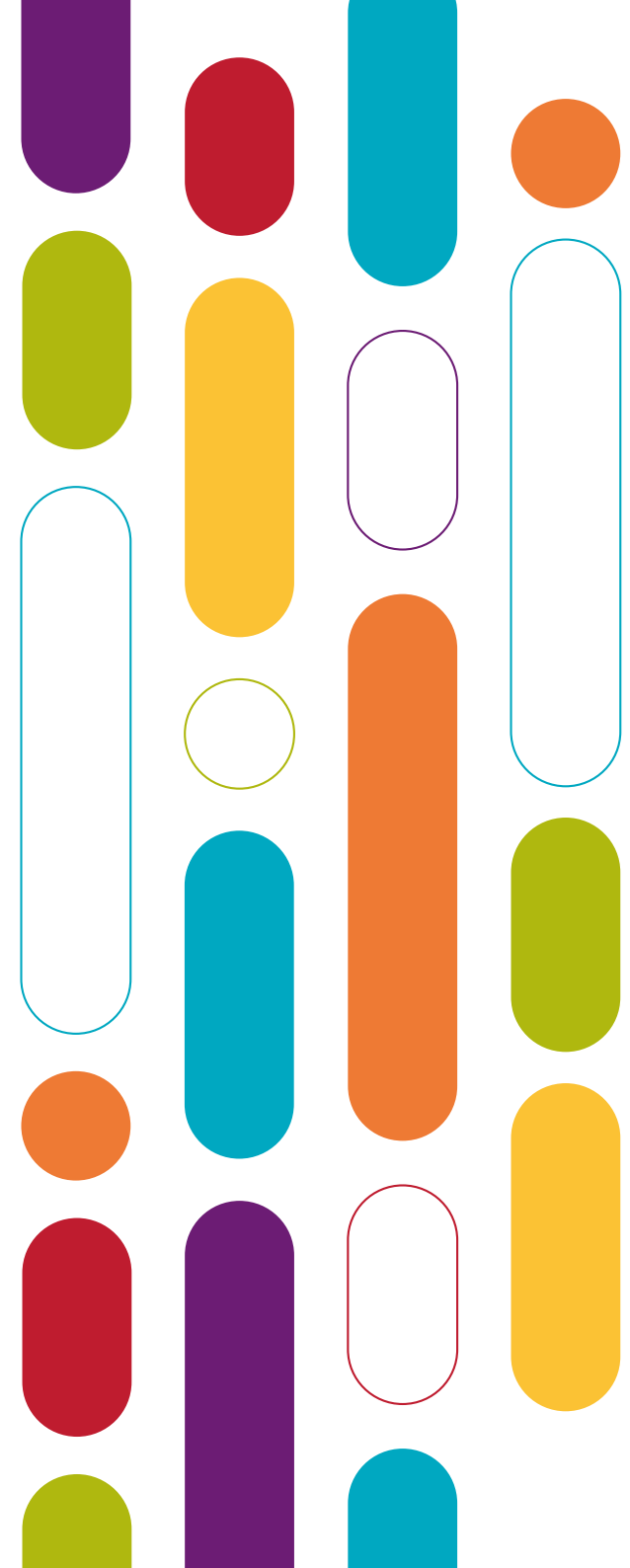


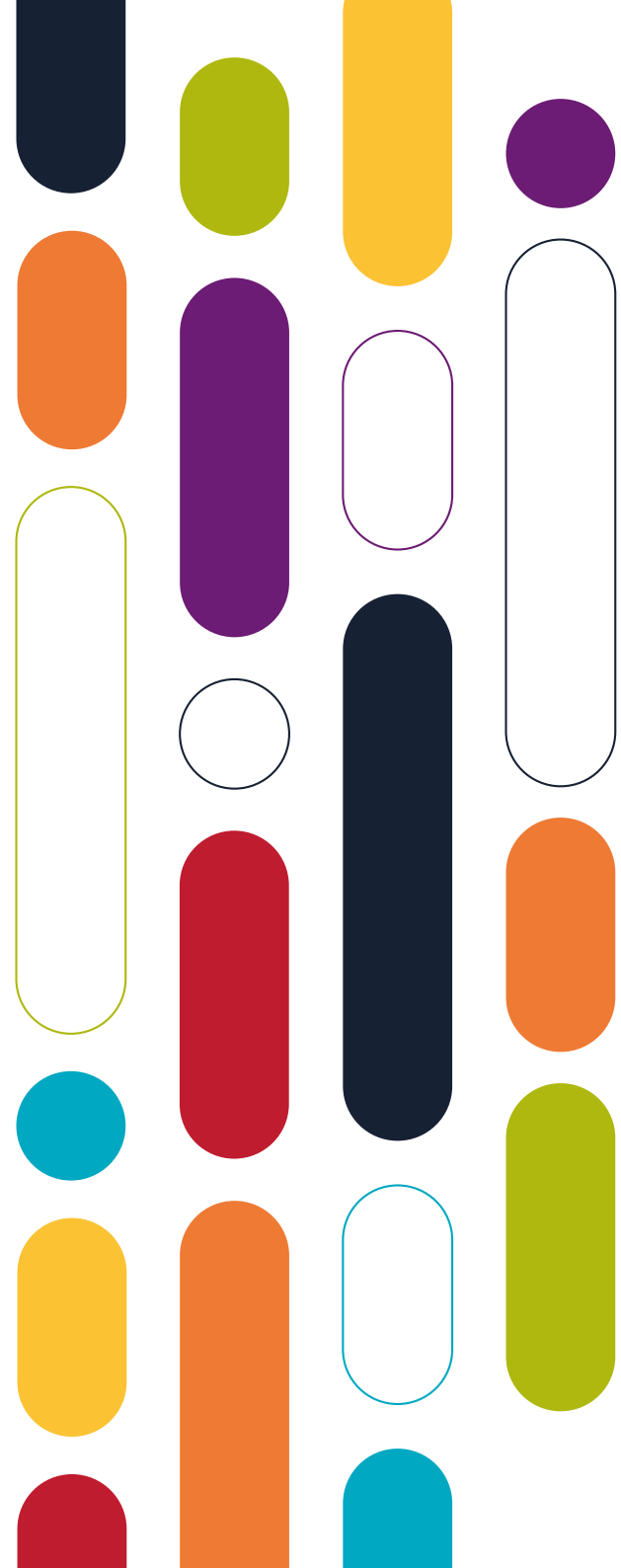
STRATEGY 2022-2032

# Making medical science work for everyone



OUR VISION

Good health for all  
supported by the best  
research and evidence



## OUR MISSION

The Academy's mission is to help create an open and progressive research sector to improve the health of people everywhere



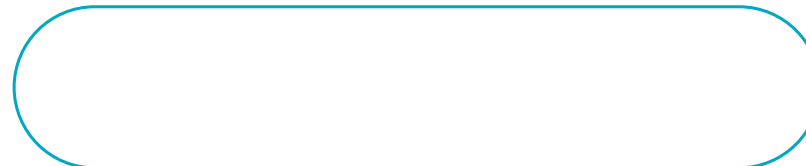
We support researchers with innovative funding and career development opportunities



We help create a more sustainable environment for delivering outstanding research



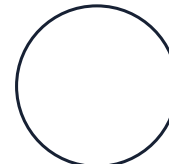
We help researchers to work with academia, charities, the public, policy makers and industry to make the greatest difference to health



## OUR STRENGTHS

We are the independent, expert voice of biomedical and health research in the UK

- A Fellowship of the most influential scientists in the UK and worldwide
- An inspiring community of emerging and established research leaders
- Connections across the science sector including National Academies, charities and industry
- A vibrant and growing network of European and global partnerships and collaborations
- An ability to influence policy by connecting the insights of our Fellowship, researchers, patients and the public
- The meaningful involvement of patients and the public to shape our work
- A talented and committed staff team who embody our values



OUR VALUES



We strive for excellence



We collaborate widely



We act on evidence

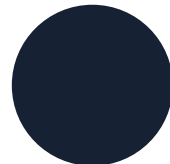


We are inclusive and actively seek diversity in all forms



We behave with integrity

We are agile, kind and resilient



## OUR STRATEGIC PRIORITIES

Our strategy will deliver the following strategic priorities over the next 10 years

**1. We will influence policy and practice to improve the lives of patients, the public and communities by:**

- Tackling the most significant health challenges in our society including health inequalities, climate change, mental health and global health security
- Ensuring research is a priority in the NHS and social care; promoting a greater focus on preventing ill-health and working with communities
- Influencing policy to improve health and strengthen research by bringing together our Fellows, researchers, partners and the public as well as other disciplines such as engineering, social and environmental science

**2. We will support UK biomedical and health research to strengthen its global competitiveness and reputation by:**

- Harnessing our rich heritage of discovery and translational science that has been fundamental to tackling the Covid-19 pandemic
- Championing transdisciplinary research across the NHS, social care and public health; academia; charities and industry - including the opportunities arising from health technology, data and artificial intelligence
- Fostering a research community that is trusted, open, diverse, collaborative and inclusive



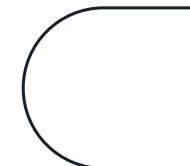
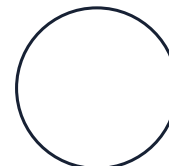
## OUR STRATEGIC PRIORITIES

### 3. We will support the next generation of researchers to reach their full potential by:

- Proactively broadening the range of people and disciplines engaged in biomedical and health research and supporting and recognising their talents in different ways
- Providing innovative career funding and support that builds the capacity of teams and individuals
- Ensuring biomedical and health research has a clear, effective and attractive career pathway

### 4. We will work with our partners to increase the Academy's impact on global health by:

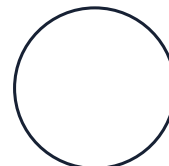
- Growing our European and global partnerships and their reach
- Extending the influence of the Academy's policy work
- Enabling more international researchers to access our career support



## OUR STRATEGIC PRIORITIES

### 5. We will build our resources to ensure our long-term independence and effectiveness by:

- Diversifying our income to protect our independence and agility
- Becoming a truly UK-wide Academy with collaborators and partners in the devolved nations and all UK regions
- Attracting and investing in the best people to be part of our team





## OUR COMMITMENTS

By 2032 we will have delivered the following:

### To improve the lives of patients, the public and communities we will have:

- Worked with health and social care partners across the UK to increase the focus of Government on prevention, public health and communities
- Developed agile, timely and effective policy responses to issues that matter to medical sciences, patients and the public
- Increased the Academy's profile with the public as an independent and trusted voice, helping people make decisions about their health
- Supported researchers to become trusted communicators in their communities and with patients, the public and policy makers

### To support UK biomedical and health research to strengthen its global competitiveness and reputation we will have:

- Influenced Government and industry to support research and innovation with sustained investment
- Built key skills in the research community through the Academy's innovative career schemes and support
- Established Academy hubs and networks in the devolved nations and English regions to connect and support biomedical and health researchers to work collaboratively
- Enabled and supported more productive collaboration between the NHS, academia, industry, and patients and the public

## OUR COMMITMENTS

### To support the next generation of researchers to reach their full potential we will have:

- Evolved our Fellowship to be diverse, relevant and energetic in meeting the needs of the biomedical and health profession and the society it represents
- Expanded our grant schemes and programmes so that more researchers of all backgrounds can benefit from them
- Furthered our ground-breaking work on team science to promote a supportive research culture that recognises the contributions of everyone involved
- Given the voice of emerging research leaders greater influence within the Academy

### To increase the Academy's impact on global health we will have:

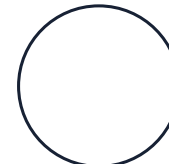
- Made our most successful emerging research leader schemes accessible to international researchers, including those in Lower- and Middle- Income Countries
- Expanded the range and reach of our international collaborations to build research capacity and support research careers
- Connected with a diverse range of people and professionals in our global activities, actively seeking inclusion of those underrepresented in the countries we work in
- Demonstrated our commitment to equitable partnerships

## OUR COMMITMENTS

### As an organisation we will have:

- Diversified our funding and developed new opportunities for income generation
- Invested in our London base to achieve the greatest value for our Fellows and beneficiaries, while looking for opportunities to expand regionally
- Continued to put health and wellbeing at the heart of our organisational values and culture
- Put in place a climate crisis plan by 2024 for becoming net zero including clear targets covering our operations, reporting publicly on progress in our annual report
- Expanded our commitment to public involvement in our decisions and activities

We will review our progress against this strategy after 3 and 5 years



## OUR SUCCESS MEASURES

Our overall impact will be our success in creating a more open and progressive UK research sector that is improving the health of everyone, everywhere

- An Academy Fellowship and alumni network that is more reflective of the society we live in and that includes a broader diversity of thought, expertise, and backgrounds
- Our increased contribution to, and influence on, policy and practice that will drive the greatest health gains for society
- Meaningful involvement of patients and the public across all our activities and in the way we work
- Collaborations that reflect the breadth of expertise across the medical sciences, our partners in health and social care, and the range of other disciplines relevant to health
- Increasing support for researchers to develop the skills and expertise needed to be research leaders of the future
- Ways of working that demonstrate agility, innovation, efficiency and environmental sustainability

Please support us to create an open, progressive and diverse medical research community that is able to address the most pressing, unanswered questions facing medical science.

We are grateful to all the donors and funders who support our work, especially members of the Helix group who give £250 a year to support us.

To join our supporters and help secure our vision for 2032:  
<https://acmedsci.ac.uk/donate>



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For more information on our new strategy, the plans for delivering it, and how you can get involved in our work.

