



How to future-proof UK health research

For decades, the United Kingdom has been widely recognised as one of the best places for health research, but we must not take this for granted. There is a **collective responsibility** to sustain the UK health research system.

The actions recommended in our report 'Future-proofing UK Health Research: a people-centred, coordinated approach' are summarised below.



1. Place people at the heart of health research

Organisations responsible:



Make sure research careers are secure and flexible through:

- Enhanced commitments between funders and employers on researcher salaries
- Provision of career development opportunities
- Support for team science careers

Nurture a research culture which rewards good academic citizenship and values the well-being of researchers through:

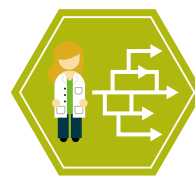
- Provision of training in inclusive leadership
- Innovating to reduce the burden in grant applications

Increase inclusivity of health careers by improving data collection to inform evidence-based equity, diversity and inclusion (EDI) delivery plans

Ensure the UK remains open to talent from across the globe by addressing the high cost of the visa and immigration system

Value patient and public involvement in health research through:

- Provision of consistent and fair remuneration
- Creating opportunities for patients and the public to be involved in research from the start, in all areas and at all levels of decision-making, including at the very outset.



2. Ensure talented people can develop careers which span sectors

Organisations responsible:



Champion the conditions for multi-directional movement between academia, industry, NHS, Government and other sectors through:

- Evidence-based design of tailored schemes to promote cross-sector mobility
- Building a culture which promotes rather than discourages movement between sectors

