



Making medical science work for everyone

How your support is helping to
improve health for everyone

Working at the heart of biomedical research and healthcare, our vision is 'Good health for all supported by the best research and evidence', and our mission is to help create an open and progressive research sector to improve the health of people everywhere.

Impact report 2023-2024





Our heartfelt thanks

Your support allows us to champion research to improve lives. Whilst support from government underpins much of our work, donations from individuals, including our Fellows, companies, trusts and foundations allow us to be truly independent.

This support enables us to focus on developing an open, progressive and diverse medical research community. Independent funding allows us to remain agile and responsive in identifying and tackling some of the most pressing health issues, both at home and on the global stage.

We are immensely grateful to all our supporters, and would like to highlight the contributions of some of our long-standing and committed donors: the Dollery family, The Foulkes Foundation, Dennis and Mireille Gillings Foundation, The Yusuf and Farida Hamied Foundation, Jean Shanks Foundation, The Lancet, Wellcome, Lord Leonard and Lady Estelle Wolfson Foundation, The Wolfson Family Charitable Trust, the Haskel Family Foundation and donors to the Daniel Turnberg Memorial Fund, our Fellows, Helix Group members and members of the FORUM.

We would like to thank our government funders: the Department for Science, Innovation and Technology (DSIT), Department of Health and Social Care, and the National

Institute for Health and Care Research. We would also like to thank those who have joined our consortia to fund our grants schemes as well as our career development programmes, including: the Health Foundation, the British Heart Foundation, Versus Arthritis, the Medical Research Council, Diabetes UK, Prostate Cancer UK, the Association of Physicians of Great Britain and Northern Ireland, Royal Society and Royal Academy of Engineering.

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Donating to the Academy's Helix Fund is hugely rewarding. It's clear from annual Helix events which Academy programmes benefit. Hearing from award winners how their research and careers are being advanced as a result is a real highlight of my year. Donating to medical science in this way generates a fulfilling glow like no other.

Professor Jonathan Shepherd CBE FMedsci FLSW

Message from our Executive Director

The past year has been a milestone for the Academy, marking our 25th anniversary. It has been a time of reflection on our journey so far and a period of groundbreaking accomplishments and future-focused initiatives, none of which would have been possible without the generosity and support of our Fellowship, partners, funders and donors. We are most grateful to everyone who has played a part in this.

Notable achievements include securing association with Horizon Europe, publication of our landmark analysis on future proofing the UK health research sector and the launch of our child health report, which brings to light the growing health crisis affecting UK children under five, and details ways to improve child health now and into adulthood. Both Academy reports provide critical evidence to inform and inspire policy changes and have received widespread interest and media coverage.

Our support for researchers continues to have significant impacts through our direct funding schemes for biomedical and health research, alongside our unique career development programmes and activities, supporting researchers at key points in their careers. We were delighted



to add new cross-sector activities to our portfolio this year to promote innovation and collaboration and reinforce our role as a pivotal connector between academia, industry, charity and the healthcare sectors throughout the UK.

Looking ahead, we are excited to welcome Professor Andrew Morris CBE FRSE PMedSci as our new President, who will lead the Academy into a new chapter.

With new leadership, we are ready to continue our legacy of excellence and drive forward our vision. We hope to have your continued support.

Simon Denegri OBE, Executive Director

From the new President



**Professor
Andrew Morris**
CBE FRSE PMedSci

The Academy of Medical Sciences is the pre-eminent UK authority and a dynamic and influential force in biomedical and health research. It's a great honour to be taking on the role of President of this influential institution at a time of great change and opportunity.

We are living through the most rapid technological and scientific revolution in the whole of human history. This fusion of biology with physical sciences, social sciences and computational sciences requires a re-envisioned

approach to biomedical and health research. The Academy Fellowship of outstanding scientists is uniquely positioned to seize the opportunity to lead medical science into the future.

It is important that the Academy becomes a trusted voice in the ethical and responsible application of artificial intelligence, digital technologies, and interdisciplinary science to address global health challenges with integrity and foresight. We need to continue to support the next generation of world-leading scientists and show how excellence in science can power improved NHS and social care services. Importantly, this work must be underpinned by a new era of inclusivity, where patients and the public work alongside the Fellowship to play an active role in shaping the future of medical science, championing equality, diversity and inclusion at every turn.

Impact spotlight

Improving lives



We provided expert, evidence-based policy advice through the publication of **major influential policy reports** on child health and future-proofing UK health research, alongside supporting clinical academic careers, responding to consultations on issues including women's reproductive health and AI regulation, and **publishing our key asks of an incoming Government** ahead of the general election.

We called on Government to invest in building a robust, coordinated public health system, **outlining four key actions** to build resilience against future public health crises and to tackle health inequalities.

We held **five events for our FORUM members** on topics including cross-sector collaboration in health and life sciences, understanding pregnancy, and early detection of neurodegenerative diseases in primary care and the community.

Supporting researchers



Providing innovative funding to help advance medical science for the benefit of patients and wider society, we awarded grants totalling **£14 million to biomedical and health researchers** in the UK and overseas.

Enabling talented individuals to gain experience and skills from working across the public, private and charitable sectors, we launched the first round of our new **Cross-Sector Experience Awards** to help generate novel ideas and collaborations that could lead to health innovations.

Benefitting over **600 clinical researchers** to date, recipients of our Starter Grants for Clinical Lecturers are **twice as likely to attain a clinical academic position** after receiving an award than non-recipients, according to a study published in BMJ Open.¹

Strengthening research



We successfully advocated for **association to the Horizon Europe** research programme, ensuring patients and the public benefit from researchers in the UK and EU collaborating through the programme. We were one of a handful of organisations invited to No.10 to hear the news directly from the Prime Minister.

Ensuring a wider range of voices are contributing to research, we supported **12 patient and public (PPI) contributors** as part of our pilot scheme for Starter Grants for Clinical Lecturers to enable them to take part in the development of research grant applications.

Continuing our support for greater diversity and inclusivity in medical science, we supported the Black Women in Science Network, the Proud Science Alliance and the Black in Biomed Conference as part of our **Equality, Diversity and Inclusion partnership work**.

Working globally



We **strengthened our global partnerships and influence** through bilateral visits to Brussels, Italy and Poland, as well as hosting workshops on climate change and health, international child health and clinical research with our international partners and experts.

Helping to strengthen international networks for advancing medical science and treatments, we awarded **AMS Professorships to four international research leaders**, whose work focuses on HIV, AI in genomics, the role of mitochondria in health, and the connection between research and policy for more effective responses to future epidemics.

Working together to address global health research and development challenges, we joined 230 organisations as a member of the **International Science Council** and contributed to the policy dialogue of the science advisory groups for the G7 and G20 respectively.

¹ [Report in BMJ Open](#): Experience of an NIHR Clinical Lectureship (medical/dental) and the determining factors for a clinical academic career post lectureship: a mixed-method evaluation [Stevenson CJ, et al. BMJ Open 2023;13:e070536. doi:10.1136/bmjopen-2022-070536]

Supporting good health for all

Your support helps to drive research and healthcare improvements by giving us the independence, flexibility and agility to develop funding programmes to provide crucial support for researchers and to identify and address the areas where our expert policy advice can have the greatest impact.

YOUR IMPACT ON STRENGTHENING RESEARCH

Securing the future of UK health research

Health research saves and improves lives, from producing world-renowned breakthroughs such as sequencing the human genome to developing life-saving therapies, drugs and vaccines. It also drives the economy: every £1 of public investment in medical research delivers a return equivalent to around 25p each year, for ever.¹ However, the current system is no longer fit for purpose, putting at risk the UK's ability to deliver world-leading health research and the benefits that brings to patients and the public.

In May 2023, we published our report **'Future-proofing UK Health Research: a people-centred, coordinated approach'**, which details key threats to UK health research and the steps needed to protect it.

To secure a sustainable future for research and deliver maximum health benefits, the report calls for coordinated action between Governments across the UK, public and charitable funders, higher education institutions, industry, NHS leaders, patients, carers and the public.

The report was produced by 30 experts from across the UK, including established and emerging research leaders,

patients, carers and representatives from the public, private and charitable sectors. It was chaired by Professor Dame Julia Goodfellow FMedSci and Professor Sir Peter Mathieson FRSE FMedSci.

Since publication, we have presented the report to a wide range of audiences, listened to our community and undertaken activities to implement solutions, including working with UKRI and the higher education funding bodies to help shape the Research Excellence Framework 2028.

In the autumn, we will bring together 50 leaders from across the sectors to explore how to enact some of the recommendations of the report.



Scan to read the
**Future-proofing UK
Health Research report.**

Our calls to action

- Place people at the heart of the UK health research system.
- Maximise the research potential of the NHS.
- Ensure that the true cost of excellent health research is adequately covered.
- Enable talented people to develop careers that span sectors.

¹ Wellcome Trust, et al. (2018). *Medical research: What's it worth? A briefing on the economic benefits of musculoskeletal disease research in the UK.*

YOUR IMPACT ON INFLUENCING POLICY

Taking action on failing child health

Child health in the UK is deteriorating. In recent years, the infant survival rate in the UK has stalled and is worse than in 60% of similar countries. There is higher demand for children's mental health services, an increase in the number of children with obesity, a decrease in children having vaccinations, and tooth decay remains the leading cause of children's hospital admissions.

We published our report, **'Prioritising early childhood to promote the nation's health, wellbeing and prosperity'**, in February 2024. It highlighted wide-ranging evidence of the impact of the early years (children under five) on long-term mental and physical health and provided examples of effective, evidence-based interventions that can be made to improve child and lifelong health.

The report received widespread coverage in national and local media, including The Times, Guardian, Daily Mail, BBC Radio 4 Today, Sky and BBC Newscast. It prompted debate at the heart of Government and in the House of Lords. Publication was also welcomed by several leading children's charities, including UNICEF, Barnardo's Health and the National Children's Bureau.

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There is clear evidence in the report that tackling childhood health conditions, addressing inequalities and providing early years social support can change the future of health and prosperity. It is time for big thinking and clear strategy by Government to protect the health and life chances of our children today and transform the future of our nation.

**Professor Sir Andrew Pollard FRS FMedSci,
Ashall Professor of Infection and Immunity
& Director of the Oxford Vaccine Group,
Department of Paediatrics, University of Oxford**



Scan to read the
Child Health report.



The report, co-chaired by Professor Helen Minnis FMedSci and Professor Sir Andrew Pollard FRS FMedSci, calls for urgent action to be taken and makes the following recommendations:

1. Implement effective early years interventions to improve child health and wellbeing and promote research to identify further approaches.
2. Establish a unifying vision across Government for the early years to coordinate policies and resources.
3. Address the decline in child and family health workforce and fragmentation across sectors to deliver effective services.
4. Improve collection and access to data on the wider determinants of child health to enable research and policy implementation.
5. Ensure diverse voices of children, parents and carers are represented in developing early years policies and interventions.

YOUR IMPACT ON HEALTH RESEARCH

Supporting medical science across the UK

Improvements in health depend on a thriving medical and health sector, from pioneering research embedded in the NHS to the translation of ideas into products and their successful commercialisation.

Through our regional and cross-sector activities, we are facilitating the collaborations, networking, flexibility and mobility across the sector that will help generate the creative solutions and vital medical breakthroughs of the future. Following the successful pilot of our first regional partnership with Life Sciences Hub Wales, we are working to establish cross-sector hubs around the UK to bring together researchers across the life sciences sectors in each area to support health improvements.

During the past year, we held nearly thirty events across the UK, bringing together researchers and organisations from different fields to tackle healthcare challenges and promote health innovation. These included our Cross-Sector Programme events on women's health (Swansea),

digital applications in care (Cardiff), and health and life sciences diagnostics in Northern Ireland (Belfast). Our Clinical Academic Training Annual Conference was held in Cambridge, and we organised an Open Space event for Early Research Leaders in Birmingham. Our FORUM programme included a workshop in Birmingham on understanding pregnancy, and we supported our Fellows with an event on challenges and opportunities for biomedicine in Scotland (Edinburgh).

Alongside this widespread regional activity, our grants schemes are currently providing nearly £35 million of funding, supporting over 370 scientists and academics carrying out innovative research across the four nations.

With an expanding programme of activities and funding throughout the UK, supported by our 1,400 Fellows and Regional Champions, we are working to become a truly representative Academy.

Regional support with global impact

Professor Ian Kelleher works globally to transform youth mental health. In 2023, he was awarded an **Academy Professorship**, supporting him to establish a new team at the University of Edinburgh who will perform critical research into the prediction and prevention of mental illness in children and young people.

Through his research, Ian aims to improve the early identification of risk for severe mental illness during childhood and adolescence, when the brain is more plastic and interventions are more likely to be effective. Collaborations with partners in Scandinavia, will enable his team to harness the power of world-leading health registers and drive innovation in youth mental health.

Ian is one of 39 current Academy grant awardees in Scotland and is the first psychiatrist to receive an Academy Professorship.

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There is a much broader impact of receiving this award. It recognises that mental illness is one of the greatest challenges of our time, and it supports a parity of esteem between mental and physical health.

I'm honoured to have been awarded an Academy Professorship, and I'm honoured to see a development in the recognised importance of mental health.

Professor Ian Kelleher is Chair of Child and Adolescent Psychiatry at the University of Edinburgh and a Consultant Child and Adolescent Psychiatrist



YOUR IMPACT ON SUPPORTING RESEARCHERS

Emerging Research Leaders Summit

Researchers are critical to our healthcare, and success in tackling healthcare challenges of the future will depend on attracting and retaining the next generation of researchers and ensuring they have the support to translate medical discoveries into treatments.

During 2023, our 25th anniversary programme, '25 and up: the Academy for the next generation', highlighted the needs and priorities of emerging research leaders and the role we play in helping them realise their potential.



This support includes providing innovative career funding and assistance that builds the capacity of teams and individuals as well as ensuring that biomedical and health researchers have clear, effective, desirable and sustainable career pathways.

In October, our Emerging Research Leaders Summit brought together 100 people for an 'open space' event in Birmingham to explore a vision for UK health research in the next 25 years. Over two days, nearly 90 different discussion sessions were called on topics including: revolutionising the treatment of chronic conditions, responsible AI and neurotechnology, working across disciplines, building international collaborations, evaluating research, and preparing for the next pandemic.

These discussions will help to shape our programmes to support researchers as well as influencing our work on the wider health research system.



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What I learned about in open space is something I kind of already knew, which is how important the patient's voice is in all of medical research.

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I think it's important to connect with people from different disciplines, because they come at things from a different angle. They're interesting and they give you energy for when you go back to your everyday work.



YOUR IMPACT ON SUPPORTING RESEARCHERS

FLIER: our flagship career development programme

Developing leaders who can collaborate across academia, industry, the NHS, charities and Government, is critical to driving healthcare innovations. Our unique Future Leaders in Innovation, Enterprise and Research (FLIER) programme was launched in 2019 to develop these leadership capabilities through skills, knowledge, mindset and networks to help solve the biggest health challenges.

FLIER is a two-year programme of workshops, coaching, mentoring, financial management training and cross-sector immersions, culminating in a work-based project. The completion of our third cohort this year brings the pilot phase of the programme to a close, ahead of a re-launch next year.

Thanks to the generous support of the **Dennis and Mireille Gillings Foundation** and partner funders, a total of 53 FLIERs will have completed this impactful leadership training during the pilot phase.

Independent evaluation¹ has shown the programme is helping participants to develop innovative thinking and cross-sector collaborations, resulting in creative solutions that are benefiting healthcare.

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I'm leading a large, national trial called HEAL-COVID, which is aiming to improve the longer-term outcomes for patients who have been hospitalised with COVID. This wouldn't have happened without the people I met via FLIER. It's been transformational.

Professor Charlotte Summers Professor of Intensive Care Medicine, University of Cambridge.



“

I would not have been able to do the things I have gone on to do without the FLIER programme.

Professor Chris Gale Professor of Neonatal Medicine at Imperial College London, Honorary Consultant Neonatologist, Chelsea and Westminster NHS Foundation Trust.



“

The FLIER programme is the single most transformative thing I've done in my entire working career. INSIGHT, the Health Data Research Hub for Eye Health, was developed from my cross-sector project during my second year on FLIER. It is a true cross-sector project with six partners: two from the NHS, one academic, one charity and two from industry

Professor Alastair Denniston Professor of Regulatory Science and Innovation, University of Birmingham and Consultant Ophthalmologist, University Hospitals Birmingham



Thanks to your support

This year we continued to provide crucial support for researchers at pivotal stages through our sector-leading career development programmes including:



SUSTAIN

90+ women transitioning into leadership



INSPIRE

students across 34 medical, dental and veterinary schools



FLIER

19 future research leaders

Our Academy Fellows have also provided one-to-one advice and guidance to over 130 awardees and programme participants through our acclaimed mentoring programme.

¹ Independent programme evaluation completed by Aleron with Freshney Consulting Ltd.

Financial summary

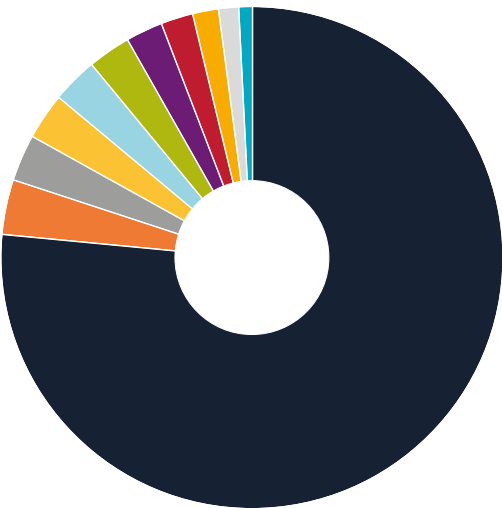
Total income for the Academy in 2023–2024 was £20.0 million. Total expenditure was £18.9 million, an increase of £2.6 million on the prior year, the majority of which related to activities to *support the next generation of researchers* and with the remainder spread across our other programmes.

Increasing levels of business activity in line with delivery of our strategy resulted in a growth in income of 4.9%, while the increase in expenditure by 16% from £16.3 million to £18.9 million reflected the increase in programme resources, more events, a growth in support costs, improvements to our HQ at 41 Portland Place (London), and continued inflation across most cost categories. We did not spend all income in the year due to setting funds aside to fund building repairs at 41 Portland Place in the summer of 2024.

The majority of income (£17.5 million) was for charitable activities and restricted to specific projects and programmes. Unrestricted income for the year was £2.4 million, thanks to generous support from our Fellows, subscriptions, Helix Group members and other donors, partnership activities such as FORUM, and from income generated through use of our facilities at 41 Portland Place, including the many organisations that generously support us by using the venue. This unrestricted income ensures we have the resources to maintain our independence and can support the biomedical sector in the longer-term, giving us the flexibility to respond to the most pressing health challenges as they arise.

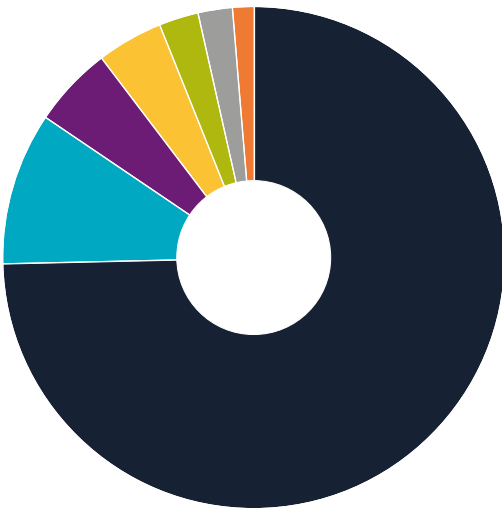
Philanthropic donations, particularly those that are not restricted to a specific area of our work, support this flexibility and are vital in enabling us to remain the independent, trusted voice of biomedical science.

SOURCES OF INCOME 2023-2024



- Department for Business, Energy and Industrial Strategy (£15.34m)
- Investment and rental income (£0.67m)
- Research Councils (£0.60m)
- 41 Portland Place conferencing business (£0.60m)
- Trusts & Foundations (£0.59m)
- Wellcome (£0.56m)
- Department of Health and Social Care (£0.48m)
- Other grant funding (£0.42m)
- Fellows subscriptions (£0.34m)
- Other donations including Helix (£0.26m)
- FORUM (£0.16m)

EXPENDITURE 2023-2024



- Support the next generation of researchers (£14.14m)
- Influence policy and practice (£1.86m)
- Support UK biomedical and health research (£0.98m)
- Increase the Academy's impact on global health (£0.81m)
- Build our resources (£0.48m)
- Trading operations at 41 Portland Place (£0.42m)
- Cost of generating funds (£0.25m)

Snapshot of the year ahead

Creating connections

Connecting our new President with our Fellows, funders, donors and other key stakeholders to ensure **the Academy remains the trusted voice of biomedical science** in these challenging and changing times for the sector.

An Academy for the 21st Century

Refurbishing our HQ at 41 Portland Place, enabling us to maintain and develop facilities and optimise new technology to allow better engagement with our Fellows, partners, funders and colleagues across the UK and internationally.

Tackling climate change

Working with the US National Academy of Medicine (NAM) on our **UK-US bilateral Emerging Leaders Policy Project** to bring together the evidence base between the two countries on climate change and health through a series of events during the year.

Exploring healthcare challenges

Hosting our **2024 FORUM Sir Colin Dollery Lecture** on '*Health research where you are: from GP to care home*', chaired by Professor Sir Aziz Sheikh OBE FRSE FMedSci, Professor of Primary Care Research and Development, and Dean of Data at the University of Edinburgh.

Future research leaders

Celebrating the completion of the third cohort of our sector-leading **Future Leaders in Innovation, Enterprise and Research (FLIER)** programme, and looking forward to developing the new programme following this hugely successful pilot phase.

International projects

Partnering with the **International Science Partnership Fund (ISPF)** to deliver projects in low- and middle-income countries, including working with the Academy of Sciences Malaysia on diagnostics and therapeutics, and the Ghana Academy of Arts and Sciences on maternal, newborn and child health.

Our five key asks for the new Government



1

Embed health evidence in all policies



2

Future-proof UK health research



3

Support the competitiveness of the UK life sciences sector



4

Unlock the power of research in the NHS



5

Open doors for international collaboration and talent

We gratefully acknowledge members of our Helix Group

We are truly grateful to our Helix Group donors. This special group of individuals each give £300 or more every year enabling the Academy to continue its unique role in the medical and health research landscape, delivering independent policy advice and providing crucial support for early career researchers.



For more information on how you can support the Academy and join the Helix Group, please visit www.acmedsci.ac.uk/support-us

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Professor Wiebke Airt FMedSci
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Professor Yvonne Doyle CB FMedSci
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Dr Rina Dutta
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Professor Eileen Ingham FMedSci
Professor Sir Miles Irving FMedSci
Professor Bent Jakobsen FMedSci
Dr Harren Jhoti OBE FRS FMedSci
Professor Dame Anne Johnson DBE HonFBA PMedSci
Professor Martin Johnson FRS FMedSci
Professor Trevor Jones CBE FMedSci FLSW
Professor Fiona Karet FMedSci
Dr Ian Kerr FRS FMedSci
Professor Kamlesh Khunti CBE FMedSci
Professor Dimitri Kullmann FRS FMedSci
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Professor James Naismith FRS FRSE FMedSci
Ms Hilary Newiss FMedSci
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Dr Roger Williams FRS FMedSci
Professor Roland Wolf OBE FRSE FMedSci
Professor Sir Kent Woods FMedSci
Professor John Wyke FRSE FMedSci



Academy of Medical Sciences
41 Portland Place
London W1B 1QH

+44 (0)20 3141 3200
info@acmedsci.ac.uk
acmedsci.ac.uk

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